



Response To Comments & Questions



Comment/Question		Response
1	Parents only have one avenue to provide feedback	BYSA offers multiple avenues for Parents and Coaches to communicate with the Board. We have an active Facebook Page, BYSA Website, and email as a platform for communications. Some board members even list their phone numbers in their emails in the even that someone would rather speak directly. If there are other forms of communication that we are not already utilizing, please share with us and we happy to look into them.
2	The use of comment cards and online surveys would be more convenient for parents.	Surveys have been used in the past to solicit feedback. We received little to no response from these. We felt offering an open board meeting to allow folks to speak their concerns/offer suggestions might offer something that people were more likely to respond to. Having said that, we are open to sending out another survey and will deeply consider having comment cards and a comment box present on game days. Alternately, we can develop a feedback link on our website for parents if there is enough interest.
3	Many teams did not have enough players in the fall and nothing was done about it. Coaches were left to figure it out themselves.	Team formation begins with the Spring Season. At the end of the Spring season, we send emails out to coaches and parents and ask them to confirm if their player/child will be returning for the fall season. The response to this request is typically minimal so we must assume that all players are returning as not to overload a team with too many players in the fall. Some coaches are able to get information to us and let us know that they will be down players. When we know this ahead of time, we populate the existing teams as best as possible with the fall registrants and new teams are created as needed. It is never our intention to make coaches "deal" with being down players. Many of us board members are coaches ourselves so we understand how difficult it is to play a game when you do not have enough people and subs to rotate. Once a season begins, we typically do not have any waitlisted players available so to provide players to a team after teams have already been formed is very difficult.
4	E-mails have gone out stating volunteers had stepped up and BYSA would be OK to continue into 2025. Did that change?	The last email we sent out towards the end of the Fall season had solicited a few volunteers. Unfortunately, those did not work out for one reason or another so that left us continuing our search. We understand that parents are busy and may think the time commitment is too great to be involved. Some Board positions require more time than others, that is very true. Our largest need is for volunteers (who can serve as members at large) that are able to help with Set up and tear-down for game days. Currently that is all done by the executive Board members who are at the field all day to cover this. The more folks we have involved, the less time commitment is needed from individuals as we can all share in that responsivity.
5	I'd help but I do not have the time	We are always looking for folks to help out! As stated previously, help with game days along with game day set up and take down is always our biggest need. Set up and take down is approximately 1 hour before the first game starts and break down is usually around 1pm (for approximately an hour). Help during game day may include things like hanging out at the shed/table to help with requests from Coaches for additional first aid items, shin guards, cleats, handing whistles and flags to refs, paying out refs, and directing parents/players to the field for their game(s). The more folks we have to help the better. This will help decrease time commitments for folks and still maintain and solid game day.



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6	Board position Vacancies and Level of Commitment	Multiple emails have been sent out that included open positions. Those who responded with interest in helping were provided a estimate for level of commitments. The estimates were provided based on the limited number of Board Members filling the rolls of 10+ positions. The more volunteers we have, the more the time commitment is distributed. As stated above in the response to comment # 5, our biggest need is game day. if you are interested in helping, please see the link provided in Comment #13 to sign up.
7	Can there be a virtual option for an open Board Meeting rather than in person	The in-person meeting was publicized in email and on our Facebook Page a month prior to the meeting. A reminder email was sent out and a Facebook page was posted the week leading up to the meeting at the Library. A virtual meeting can absolutely be set up as you stated, it might increase participation of parents and coaches are able to call in remotely.
8	When setting up an event, require registration/RSVP (cancel if low)	We can add an RSVP option to our communications in the future when open meeting are offered.
9	Set up an expectation that families volunteer a certain number of hours per season	We as a board do not feel this would be an appropriate course of action. We do not have the manpower to be able to track and enforce that this is being done by parents and our fear would be that volunteers are not able to help out on their day and we are left scrambling to set up on game days and it ends up delaying games. Please see response to Comment #13 for a link to help out.
10	My child was placed on a "late" registrations team and the team was not balanced. We got crushed every single game. Instead of forming new teams, could the kids be put on existing teams	Please see the response to comment # 3.
11	nearly every U11 game needed extra players and would often ask for subs from other teams. Are kids doing other sports. Clubs and choosing that over BYSA?	At the U11 and U14 level, many children play for competitive leagues such as SDA, Rush, Syracuse United, and/or their school. It is up to the parents to communicate the level of participation their child will have for that season. If the parents do not let the Coaches/Organization know, there is little we are able to do to help with assigning extra players.
12	Can a "mercy rule" be put into place?	It is the job of the coaches to move players around and make adjustments to how their team is playing if there is an uneven pairing. Teams can opt to allow the other team to play up a man, play offensively players on defense, etc. We rely on parents to accurately provide the level (1 through 5) at registration that their child/children play at. We take that into consideration when building the teams for the season. We do run into scenarios where there is no helping it if a child is limited on what days of the week they are able to practice. We as a board are always willing to have discussions with coaches regarding how to handle the unbalanced pairings when they are brought to our attention.
13	How do I sign up to help on Game Days?	We have created a Google Document to make signing up easy! https://forms.gle/gSJ2yfeyVuuVjwrNA